CoreSecure Services Ltd A complete service for your needs	**Doc Code:** CSS-POL-009 **Version:** 1.0 **Created by:** Raza
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MODERN SLAVERY POLICY STATEMENT

Policy Statement

Coresecure Services Ltd is committed to preventing modern slavery and human trafficking in all areas of its business and supply chain.

This statement is made pursuant to **Section 54 of the Modern Slavery Act 2015** and sets out the steps that **Coresecure Services Ltd** has taken, and continues to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery can take many forms, including:

- Slavery
- Servitude
- Forced or compulsory labor
- Human trafficking
- Exploitation of workers

Coresecure Services Ltd has a **zero-tolerance approach** to modern slavery. We are committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective systems and controls to reduce the risk of modern slavery occurring within our operations or supply chain.

1. Our Business and Supply Chain

Coresecure Services Ltd provides security services and may engage with suppliers, subcontractors, labour providers, and service partners as part of its operations.

We recognise that businesses in the security sector have a responsibility to remain alert to the risks of exploitation, particularly where labour is supplied through third parties or outsourced arrangements.

2. Our Suppliers

Coresecure Services Ltd operates a supplier approval process and seeks to work only with reputable suppliers and service providers who share our commitment to ethical business practices.

As part of our supplier due diligence process, where appropriate, we may:

- Assess prospective suppliers before engagement
- Carry out basic background or online checks where relevant
- Review supplier policies and standards where available
- Seek confirmation that suppliers comply with employment and legal obligations
- Require suppliers and subcontractors to operate in accordance with applicable modern slavery legislation

Where appropriate, suppliers and subcontractors may be required to confirm that:

- They do not use forced, bonded, or involuntary labour
- They have taken steps to prevent modern slavery within their own business
- They expect similar standards from their own supply chain
- They pay workers in accordance with applicable minimum wage legislation
- They comply with relevant employment, right to work, and health and safety obligations

Coresecure Services Ltd reserves the right to review, suspend, or terminate business relationships where concerns relating to modern slavery, exploitation, or unethical labour practices are identified.

3. Employment Practices

Coresecure Services Ltd is committed to fair recruitment and employment practices.

We aim to ensure that:

- All employees have the legal right to work in the UK
- Recruitment processes are conducted fairly and lawfully
- No employee is subject to coercion, threats, or unlawful deductions
- Employees are paid in accordance with applicable wage legislation
- Working hours, rest periods, and employment conditions comply with legal requirements
- Employees are able to raise concerns confidentially without fear of retaliation

4. Reporting Concerns

All employees, managers, and contractors are expected to remain vigilant and report any concerns relating to suspected modern slavery, exploitation, or human trafficking.

Concerns may include:

- Signs of coercion, intimidation, or control
- Poor living or working conditions
- Withholding of pay or identification documents
- Unusual dependency on a third party
- Restricted freedom of movement
- Fearful or withdrawn behaviour

Any concerns should be reported immediately to:

- A line manager
- The Operations Team
- Senior management or a Director

All reports will be treated seriously and investigated appropriately.

5. Training and Awareness

Coresecure Services Ltd is committed to promoting awareness of modern slavery risks.

Where appropriate, training and guidance may be provided to relevant employees, including managers and those involved in recruitment, supplier engagement, or operational oversight, so that they understand:

- The risks and indicators of modern slavery
- How to identify potential warning signs
- How to report concerns appropriately

6. Monitoring and Review

Coresecure Services Ltd will continue to review its internal processes, recruitment practices, and supplier arrangements to reduce the risk of modern slavery.

We may assess the effectiveness of this policy by monitoring:

- Reported concerns or incidents
- Supplier compliance issues
- Recruitment and right to work checks
- Staff awareness and training activity
- Any actions taken in response to identified risks

7. Responsibility

Overall responsibility for this policy rests with the Directors of **Coresecure Services Ltd**, who are responsible for ensuring that the business continues to take reasonable and proportionate steps to prevent modern slavery within its operations and supply chain.

Signed:  **Date:** 04/04/2026